

## Why we work at REFRE

It is important work we do here. We keep energy flowing. We help power America. We keep our employees safe. But if that isn't enough to inspire you, there are a few other reasons to work here.

Outstanding career growth. Accessible leadership. Supportive teammates. And very competitive financial rewards. This is a company on the rise, made better by your contributions.



Scan this QR code and apply now. We think it's time you join our team





CAREER

PLANNING AND

DEVELOPMENT

TUITION

REIMBURSEMENT

LEADERSHIP PROGRAMS

MANAGER TRAINING

DEVELOPMENT PROGRAMS

TRAINING

CAT



10 % DISCOUNT

EMPLOYEE STOCK

PURCHASE PLAN

COMPANY BONUS

UP TO 5 MATCH

401K PLAN

SPOT RECOGNITION

UP TO WEEKS OF

PERSONAL TIME OFF



CEO PINNACLE AWARD

SERVICE

AWARDS

BE A PART OF SOMETHING EXCELLENT

TEAM BUILDING

TECHNICAL MENTORSHIPS



ACCESSIBLE LEADERS

REFERRAL BONUSES/

COMMUNITY INVOLVEMENT

TECHNICAL

CERTIFICATION