

Archrock



Sustainability REPORT 2019

TABLE OF CONTENTS

To our Stakeholders	1	Air Quality and Greenhouse Gases.....	13
Response to 2020 Challenges	2	Energy Use.....	14
COVID-19.....	2	Waste and Spills.....	15
Diversity and Inclusion.....	3	Habitat and Water.....	15
Enhanced Sustainability Efforts.....	3	People	16
Archrock	4	Employees.....	16
Who We Are / What We Don't Do.....	5	Community.....	18
Natural Gas 101.....	6	Governance	19
Our Stakeholders and Priorities.....	7	Governance Highlights.....	19
Our Position on Sustainability.....	8	Stockholders and Board Oversight.....	20
Safety	9	Code of Business Conduct.....	20
Our Vision.....	9	Risk Management.....	21
Target Zero™ Program.....	9	Compliance Hotline.....	21
Customers and the Environment	12	Regulatory and Compliance.....	22
Our Mission.....	12	Data Table	23
The Role of Natural Gas in U.S. Electricity.....	12	SASB Performance Table	25
Generation and Air Quality.....	13	Forward Looking Statements	27
		Future Updates to this Report	27



TO OUR STAKEHOLDERS

At Archrock, we are proud to support the availability of affordable and cleaner-burning energy, and enable the advancement of modern life, through the critical natural gas infrastructure services we provide to our customers. As the leading provider of natural gas contract compression services in the United States, the Archrock team is dedicated to setting high standards in our industry and building a culture of individual leadership in safety and ethics and of collective responsibility to our customers, fellow employees and the communities in which we operate. We believe in the ultimate goal of serving as the best corporate citizen possible and we are committed to operating day in and day out according to our core values of **safety, service, integrity, respect and pride.**

As we highlight the efforts of our sustainability program, the global COVID-19 pandemic is challenging public health, the economy and the market environment. The unforeseen events reinforce how vital it is to embrace every aspect of corporate responsibility – from employee to environmental practices, from community to customer service and from operational to governance accountability. We took swift action this year to adjust our strategy, spending and action plan for 2020 while maintaining safe and reliable operations.

As stakeholder expectations rise, Archrock is committed to increasing our transparency and ensuring our sustainable future. Our 2018 Corporate Responsibility Report was our first. We were pleased to share the myriad of practices and procedures already in place that are rooted in our core values and are simply second nature to how we operate. For 2019, we are reporting against the SASB guidelines for Oil & Gas – Midstream companies. We have also assembled a cross-functional team to drive our continuous improvement efforts, we have embarked on a multi-year technology initiative to help us collect the information needed to drive additional operational efficiencies and we will continue to seek ways to incorporate sustainability into our long-term strategy. After all, “long-term” success requires meeting the needs of, and delivering value to, all of our stakeholders.

2019 Accomplishments

- Grew our 2019 adjusted EBITDA by 18% as compared to 2018
- Enhanced our position as the leader in U.S. natural gas compression through an accretive acquisition of Elite Compression
- Advanced our leverage reduction targets and strengthened our financial profile through the private offering of \$1 billion of senior notes and the extension of our \$1.25 billion revolving credit facility
- Enhanced the age, profitability, and efficiency of our fleet through non-core divestitures and investment in new equipment
- Increased our quarterly dividend to \$0.145 per share, or 10% on an annual basis, beginning with the second quarter 2019 payment, complemented by dividend coverage in excess of 2.0x

PEOPLE • POWER • PARTNERSHIP

These words, emblazoned on the wall of our corporate office, remind us daily of our mission and priorities. We are proud of our team of dedicated employees and continue to be impressed by the resolve of our organization. We are honored to serve our customers, who range from large multinational oil and gas producers and transporters to smaller, local operators. We are privileged to play a role in powering America.



We look forward to continuing to play an important role in keeping our customers' natural gas streams flowing, partnering with them to meet their safety and environmental objectives and powering America well into the future.

Brad Childers
President and Chief Executive Officer

RESPONSE TO 2020 CHALLENGES

COVID-19

Because our COVID-19 response efforts began outside the scope of this report, we will comprehensively describe our response to the global pandemic in our 2020 Sustainability Report. In the meantime, below are some of the proactive measures that we have taken to set our strategy for the uncertain market and provide reliable natural gas production infrastructure, while protecting the health and safety of our employees, customers and communities.

Planning and Communication

- Improved available resources that provide state and local COVID requirements and guidelines to inform our approach on safe work protocols and state and local return-to-work guidelines
- Established a multidisciplinary team, with representation from Human Resources, Health Safety & Environment, Facilities and Information Technology, which developed a pandemic response plan
- Enhanced communication with updates on the company's COVID prevention and employee protection protocols, which included a feedback loop to ensure employees have the tools and information needed and to facilitate information exchange

Employee Health

- Established a formal protocol for reporting potential cases, including a "health matters" mailbox to facilitate reporting symptoms and actual or potential COVID exposure
- Implemented contact tracing and tracked progress on reported or suspected cases
- Implemented daily health questionnaires and temperature checks to ensure employees are fit for work

Work Protocols

- In the field, mandated social distancing, implemented personal protection equipment ("PPE") requirements, including the procurement of specialized flame retardant PPE that not only protects against COVID but meets all usual onsite requirements
- For travel essential to our field service operations, provided a travel letter detailing Archrock's status as a critical business per Federal and state government guidelines
- Deployed IT systems and resources already designed to support an effective work-from-home policy for our office-based employees
- Eliminated visitors in the workplace
- Stopped all non-essential travel, cancelled face-to-face meetings and changed from in-person to virtual training
- Provided increased signage, sanitizer, fresh air flow, PPE and cleaning services at all office locations, which were limited to 50% capacity



Customers and Supply Chain

- Heightened our collaboration, sharing of protocols and communication with customers and supply chain partners
- Implemented contactless parts pickup for field service technicians and customers

DIVERSITY AND INCLUSION

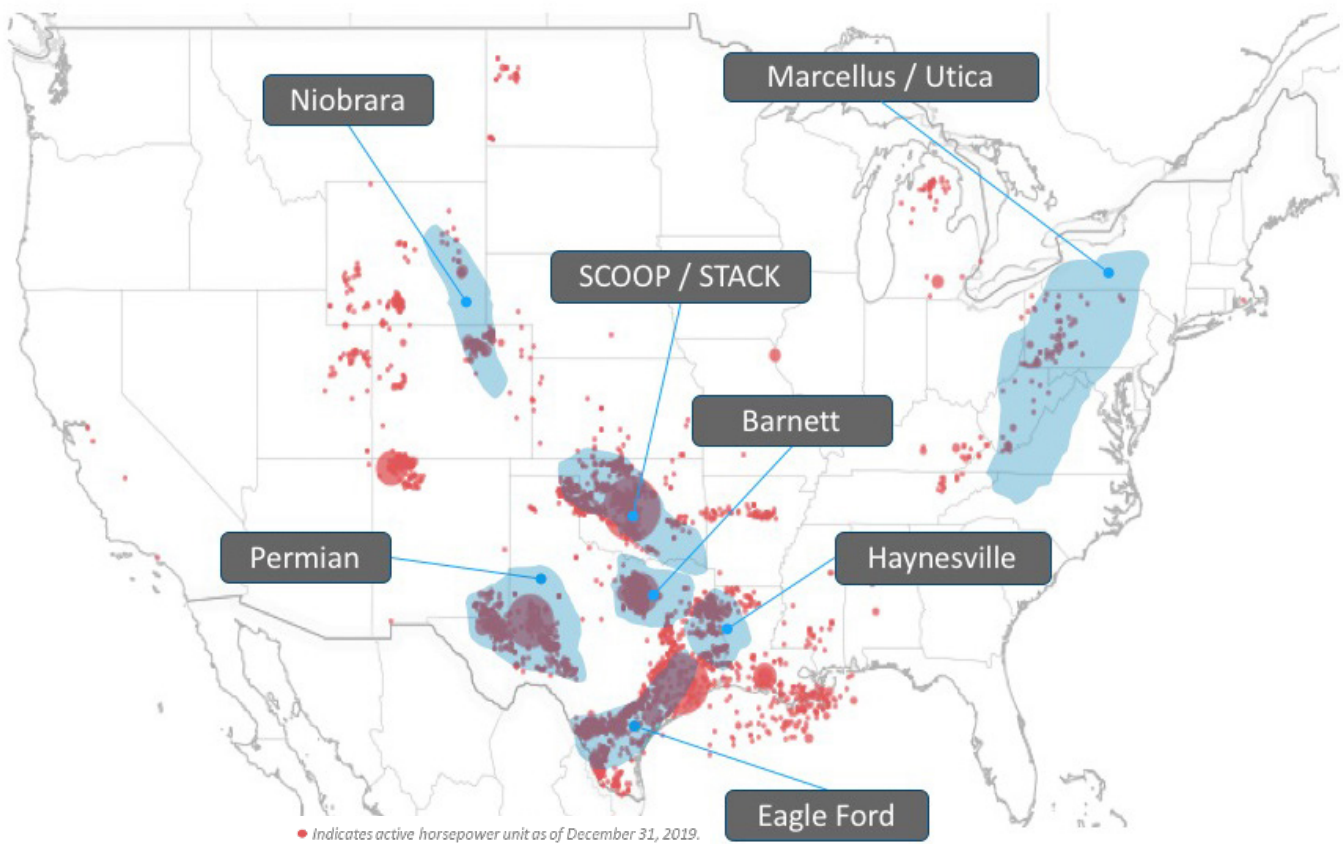
Our goal is to support the success of all our employees. We hire great people from the communities in which we work and we provide opportunities for all our employees to grow with us. Diversity and inclusion are foundational to our leadership approach and our focus is on how our actions and the actions of employees foster diversity and inclusion in our everyday activities at Archrock.

Alongside our efforts on strengthening diversity and inclusion in the workplace, we will also reexamine our involvement in efforts to enrich our local communities. Providing our employees paid time to serve local charitable organizations, sponsoring local community events, providing resources for health and welfare activities and supporting the charitable contributions of time and care of our employees underpin this endeavor.

ENHANCED SUSTAINABILITY EFFORTS

During 2020, the Board of Directors (the “Board”) reviewed and enhanced its approach to oversight of environmental, social and governance issues. The Board determined to retain and exercise responsibility for key sustainability strategies and policies and other significant environmental, social and governance risks. Management will report quarterly to the Nominating and Corporate Governance Committee. This Board committee is tasked with direct oversight responsibility with regard to material safety, environmental, governance and social policies and practices, as well as related disclosure. In addition, we formed a cross-functional internal Sustainability Committee, comprised of subject matter experts from our HSE (health, safety and environmental), operations, reliability engineering, sales, human resources, investor relations and legal functions. The Sustainability Committee reports quarterly to our senior leadership team and is responsible for coordination of our data collection and analysis, our initiatives and practices to support our sustainability goals as well as identifying and recommending new initiatives and practices that are consistent with our mission and values.





ARCHROCK

Archrock is an energy infrastructure company with a pure-play focus on midstream natural gas compression. We are the leading provider of natural gas compression services to customers in the oil and natural gas industry throughout the U.S. and a leading supplier of aftermarket services to customers that own compression equipment in the U.S. Our business supports a must-run service that is essential to the production, processing, transportation and storage of natural gas.

Our history, through legacy companies, extends more than 65 years, as far back as the outsourced natural gas compression industry itself. The demand and applications for gas compression have evolved over the years, and Archrock has been there making sure our customers experience maximum uptime. As our name implies, we bridge the gap for our customers – from challenge to solution.

We are the industry leader in providing scheduled preventive maintenance for contracted compression equipment, with some of the industry's most qualified and highly skilled field service technicians (FSTs).

Our expert field and shop employees have an overall safety record better than the national average¹. Our use of industry best practices help keep operations running smoothly and at optimal performance for our customers.

Natural gas is bridging the gap between declining reliance on coal and nuclear power and increasing reliance on wind and solar energy sources, providing the feed stock for approximately 37% of U.S. electricity generation². Over 890,000 people were directly employed by the oil and gas industry during 2019,³ many in rural parts of the United States. The U.S. has become a major exporter of natural gas, led by liquefied natural gas⁴. Natural gas is expected to remain an integral part of the world-wide total energy mix for the foreseeable future.

¹ Based on International Association of Drilling Contractors ("IADC") US Land Category (Onshore Oil & Gas Services Industry) and the Gas Compressor Association ("GCA"), 2019

² U.S. Energy Information Administration, 2019

³ 2020 U.S. Energy & Employment Report, a joint project of the National Association of State Energy Officials and the Energy Futures Initiative, both non-profit organizations

⁴ Joshua Rhodes, "Will the Explosive Growth of the US Oil and Gas Sector Continue?", Forbes, February 10, 2020, www.forbes.com

WHO WE ARE

U.S.-CENTRIC

We support oil and gas production in all major production basins in the U.S. as a midstream service provider.

WHAT WE DON'T DO

Archrock does not have operations outside the U.S. and, therefore, we are generally not subject to international regulation and the risks that are more commonly found outside the United States.

FOCUSED SERVICES

We provide natural gas compression services and after-market services. Gas compression is a must-run service for equipment that moves gas through infrastructure systems to consuming markets, from the wellhead to distribution. Compression also enhances oil recovery through gas lift, increasing production and efficiency.

We do not provide drilling or hydraulic fracturing services or engage in downstream operations or deep-sea operations.

NON-OWNER OPERATOR

The land, wells, refineries, rail cars, pipelines and storage facilities we support are typically owned or leased and operated by our customers. In addition, the natural gas we compress or the liquids we lift are owned by our customers or their customers.

We do not own or lease the land upon which we provide our services; nor do we own or operate the wells, transportation services, refineries, pipelines or storage facilities that our services support. We do not own or have any interest in the natural gas that we compress or the liquids we help lift.

VALUED PARTNER

We partner with our customers to help them ensure they meet or exceed business requirements to the extent within our control, including with respect to meeting emissions standards, safety goals and environmental requirements.

We do not typically bear the responsibility for obtaining or maintaining licenses or permits related to our customers' operations, such as air emission permits, since those permits relate to our customers' broader operations beyond just our services.



NATURAL GAS COMPRESSION 101

Compression moves gas. It is required for the transportation of natural gas through pipelines from the oil and gas field to and through gathering systems, processing facilities and storage facilities, and along intrastate and interstate pipelines to the end markets. The natural gas we help transport satisfies demand from electricity generation, heating and cooking, and the industrial and manufacturing sectors.

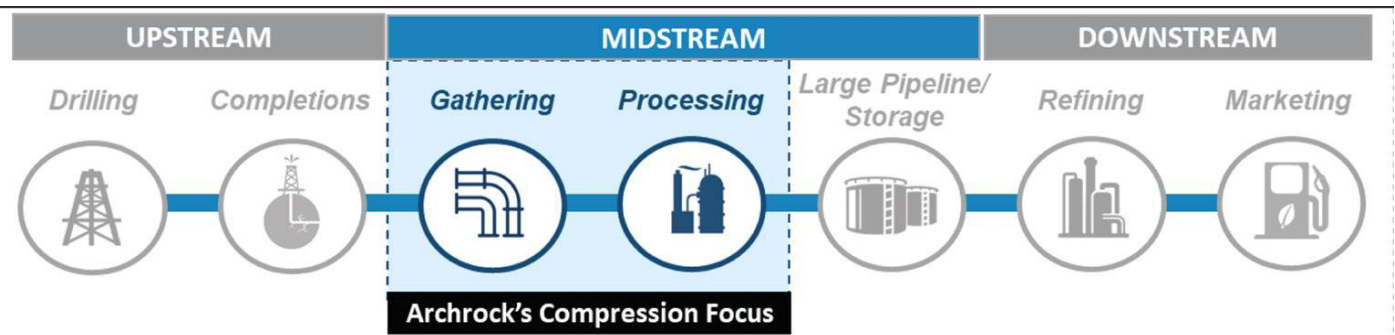
Midstream applications (75% of our operating compression fleet).

The infrastructure investments we make in compression equipment are critical to our customers' ability to transport their natural gas to market.

Gas lift (25% of our operating compression fleet). In addition, our compression equipment is used in gas lift applications to enhance oil production. In gas lift, natural gas is re-injected into the wellbore to increase reservoir pressure and lift oil.

Compression is critical to help minimize flaring. In drilling operations, flaring can occur when there is not sufficient gathering and processing capacity to gather and process the natural gas and NGLs that are produced along with crude oil. As such, the midstream infrastructure investments we make in compression equipment are critical in our customers' ability to minimize flaring.

- Gas compression is a must-run service with 24/7/365 operations
- Compression equipment moves natural gas through infrastructure systems to consuming markets
- Compression also provides enhanced oil recovery through gas lift
- Gas compression is required across the energy value chain, from the wellhead to distribution



We provide compression services predominately for midstream applications



OUR STAKEHOLDERS AND PRIORITIES

Active stakeholder engagement is key to our sustainability commitment. Through our stakeholder engagement efforts, we strive to foster relationships, understand priorities and identify collaboration opportunities. We regularly engage with our stakeholders in a range of ways as we work to understand their diverse perspectives, enhance our performance and improve our disclosures.

STAKEHOLDER	ENGAGEMENT
Customers	<ul style="list-style-type: none"> • Daily work on customer locations • Daily communications via emails, calls and meetings • Periodic on-site customer visits • Periodic performance assessments and reports • Social media
Employees	<ul style="list-style-type: none"> • Intranet for up-to-date communications • Quarterly Town Hall meetings • Social media • Performance management • Training and development • Annual employee surveys
Shareholders	<ul style="list-style-type: none"> • Quarterly earnings calls • Regular investor calls and meetings • Annual Meeting of Stockholders open to all stakeholders • Attend multiple conferences and non-deal roadshows • Annual Sustainability Report
Communities	<ul style="list-style-type: none"> • Regular volunteer activities • Charitable contributions • Social media engagement
Suppliers and Contractors	<ul style="list-style-type: none"> • Selection and contracting processes • In-person meetings

Based on stakeholder feedback as well as industry research and benchmarking, topics of importance include:

ENVIRONMENTAL	SOCIAL	GOVERNANCE
<ul style="list-style-type: none"> • Air Quality and GHG Emissions • Energy Use • Waste and Spills • Habitat and Water 	<ul style="list-style-type: none"> • Health and Safety • Employee Attraction, Development and Retention • Community Relations 	<ul style="list-style-type: none"> • Ethics and Integrity • Financial Performance and Capital Allocation • Regulatory Compliance • Corporate Governance and Board Quality

OUR POSITION ON SUSTAINABILITY

Based on our review of our stakeholders' feedback, we believe the following points of focus are the most critical and most impactful to our operations and long-term sustainability:

SAFETY

With over 1,000 field service technicians and shop employees deployed across the U.S., operating safely must be and is a core value. Our talented technicians and mechanics are equipped with the support, tools and skills to perform their jobs safely, efficiently and in an environmentally conscious way. Safety is a stand-alone performance metric that has been a material part of our annual short-term incentive program for over 13 years.

CUSTOMERS

Being the premier provider of compression and aftermarket service is the bedrock of our operating strategy, and we believe the quality of our services is one of the variables that positively distinguishes us from our competition. As of year-end 2019, we operated a compression fleet of over 3.9 million horsepower to help meet the gas compression services requirements, along with the related emissions standards, of approximately 600 customers throughout all major U.S. oil and natural gas producing regions.

PEOPLE

We take pride in operating and maintaining superior equipment, but it is our people who truly make the difference, providing best-in-class customer service to the oil and gas industry on a 24/7/365 basis. To hire and retain the top people in the industry, we have made it a priority to create a work environment based on integrity and respect and to offer training programs for continuous improvement and compensation and other programs that fairly reward and recognize employee contributions.

GOVERNANCE

We believe that good corporate governance practices are the foundation for lasting performance, and we are committed to maintaining best practices in governance, with appropriate Board of Directors oversight of strategy and risk, including environmental and social risks and opportunities. We believe our 65-year history bears out the value we ascribe to corporate governance and the effectiveness of our corporate governance structure and processes.

SAFETY

OUR VISION

Archrock's safety vision is to be recognized as an industry leader in safety performance. Archrock is fully committed to continual improvement for the benefit of our employees, customers and the communities in which we operate. As a core value, safety performance is used as a key measure of success throughout our organization and has been included in our short-term incentive program for over 13 years. We actively promote the highest standards of safety behavior and environmental awareness, and we strive to meet or exceed applicable local and national regulations.

Understanding that personal safety, incident prevention and environmental protection are the responsibilities of everyone, employees are empowered to identify risks and develop solutions to those issues. Our management team fully supports our employees' right to "Stop the Job" if they have any concern about safety... it is a corporate edict.

"Stop the Job" provides the authority and establishes the obligation of all employees to stop any task or operation where they perceive that a risk to people, the environment or assets is not properly controlled. Empowerment at this level ensures that our talented "boots on the ground" have control over the hazards they may be exposed to during work activities.

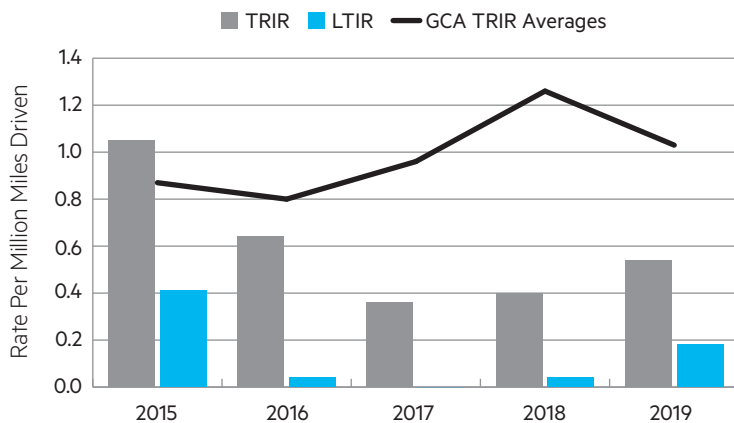
Through our Job Hazard Analysis process, our field and shop worksites are reviewed for potential hazards before we commence our work and appropriate actions are taken to reduce the risk of accidents and injuries before they can occur. We conduct annual audits of our operations, with any corrective actions tracked to completion in the Intelex® system, and we use TapRooT® methodology for all incident investigations. Our collective safety and environmental performance is pivotal to the success of the entire organization and is of primary importance to our customers.

TARGET ZERO™ PROGRAM



We believe that all incidents are preventable, and that through proper training, planning and hazard recognition, we can achieve a TARGET ZERO™ workplace – a workplace with zero incidents. TARGET ZERO™ is now part of our ethos. It highlights personal commitment and Company culture, leading to a mindset that integrates safety into every work process at Archrock. We have developed and implemented a plan to provide the tools, equipment and training needed to achieve this ambitious goal. Included are over 90 safety and environmental procedures, establishing industry best practices for maintaining high levels of execution, hazard mitigation and accountability. Our procedures are based on applicable regulations, customer requirements, internal requirements and industry best practices. Because we are a U.S. only operator, we have not sought ISO 140001 certification; however, these guidelines, as well as behavior-based safety programs focused on leading indicators, are taken into consideration in the development of our program.

SAFETY TREND



TRIR – Total Recordable Incident Rate

LTIR – Lost Time Injury Rate

GCA TRIR Average – Gas Compression Association TRIR Average

We analyze, review, and revise these procedures at least every two years, often more so, for clarity and continued applicability and to reflect new learnings and regulatory changes. Further, our HSE function reports directly to our Chief Executive Officer.

Our safety statistics reflect these efforts.

In addition to providing our field and shop employees with all required PPE, Archrock also provides additional cash allowances for specialty items such as prescription safety eye wear. In addition to in-house training, our employees also complete any customer specific training such as HSE orientations and site-specific safety requirements.

Archrock uses Intelix® for internal tracking, reporting and auditing of our safety and environmental performance. This system allows us to analyze each business unit's progress towards implementing and adhering to proper environmental, health and safety procedures. We utilize stand-downs to refocus our organization on safety on a quarterly basis and on an ad hoc basis when deemed necessary. In addition, environmental and safety assessments are scheduled and conducted annually throughout the Company. We typically complete ten comprehensive HSE audits per year.

Contractors: We highly value our suppliers and contractors and strive to maintain relationships that are mutually beneficial to all. Our key vendors are provided a copy of, and are subject to, our Code of Business Conduct. To protect the interests of our customers and all other stakeholders, we evaluate and audit our contractors' safety performance for alignment with our safety standards and policies.

We carefully review our contractors' scopes of work and characterize them as either higher or lower risk services. Contractors providing higher risk services are required to have an account in ISNetwork® ("ISN"). This provides us with important insight into the safe work practices of Archrock's key contractors. We have utilized ISN for over 17 years to select, where possible, contractors who exhibit strong safety performance. The majority of the contractors we use carry an "A" or "B" rating. While we strive to utilize only highly-graded contractors, when circumstances require us to use a contractor whose grade is below a "B", that contractor must submit a performance improvement plan to be considered for any future contracts. In addition, contractors are subject to "no notice" safety audits through their working relationship with Archrock.

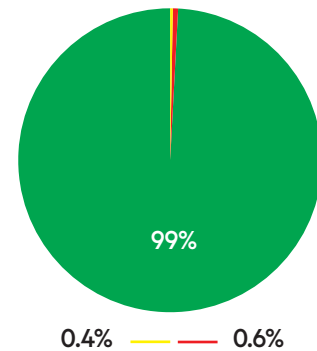
Substance Abuse-Free Environment/Employee Background Checks: Archrock believes that a substance abuse-free workplace is a key component to a safe workplace. We utilize a comprehensive DOT and Non-DOT drug and alcohol testing program. The program is monitored and managed by an independent third-party administrator to ensure the highest level of integrity is maintained. All newly hired employees are subject to both background screening and drug testing and all employees, regardless of position, are subject to periodic random drug testing.

Training to Operate Safely: Our mandatory North American Field Operations (“NAFO”) training targets all new hire field employees, including our field, supply chain and shop employees. Safety training goes beyond basic regulatory requirements to focus on the specific hazards that might be encountered in our operations that have serious incident potential (e.g., driving, hydrogen sulfide and energy isolation). New employees also complete a Technical Knowledge Assessment, which results in a personalized technical development plan for each student. This significant commitment of resources ensures that all new field employees receive consistent, high-quality training and messaging to position them for success. Field employees are also enrolled in position-based annual training, which again targets the potential hazards and mitigations applicable to our industry, as well as regulatory requirements, internal operating procedures and expectations, and local and customer requirements.

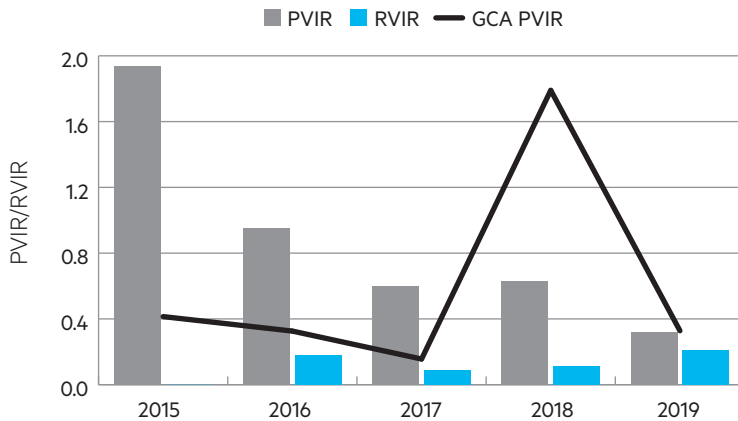
Vehicle Safety: We utilize the Smith System® as our tool for behavioral driver training. To gauge the effectiveness of training, all Archrock vehicles are equipped with GPS-based driving monitors. In addition, we include a toll-free “How’s My Driving” number on the back of all Company vehicles. With over 38 million miles clocked by our FSTs in 2019, we rank in the top tier of MiX Telematics® clients for vehicle safety.

This proactive monitoring helps to promote safe driving habits by comparing individual driving statistics with benchmarks related to the driving skills instructed in The Smith Driver System®, and against other Archrock employees. The pie chart illustrates the number of our FSTs who were rated Green (at benchmark or better), Yellow (fair) and Red (below benchmark). The bar chart shows trends in our vehicle incident rate performance.

**MixTelematics® RAG Score
Archrock Field Service Technicians**



PVIR and RVIR Trends



PVIR – Preventable Vehicle Incident Rate
RVIR – Recordable Vehicle Incident Rate
GCA PVIR – Gas Compression Association Preventable Incident Rate
 In each case, per million miles driven.

CUSTOMERS AND THE ENVIRONMENT

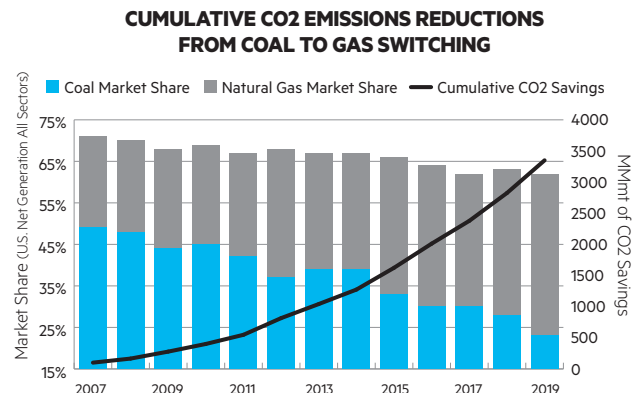
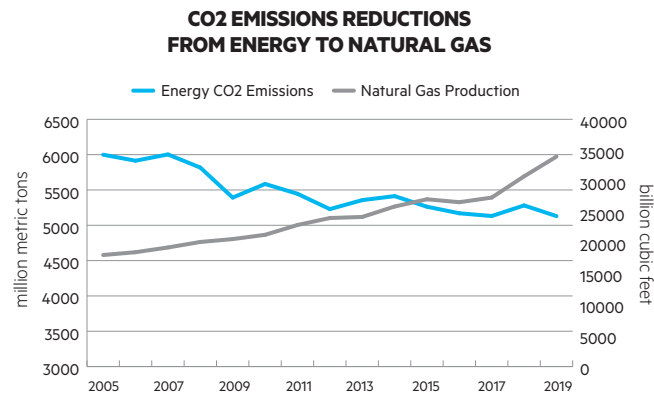
OUR MISSION

Archrock's environmental management system includes policies, procedures, standards and reporting requirements with regard to air emissions, hazard communication, waste management and minimization, spill response and energy and water conservation. We also document the potential consequences for non-compliance with our requirements and believe all employees must be held accountable for compliance. We utilize Intalex® for internal tracking, reporting and auditing of our environmental performance.

We are committed to a culture of responsible environmental stewardship. As the largest owner and operator of natural gas compression equipment in the U.S., we are known in the oil and gas industry for our expertise in natural gas engines, including their operation and emissions compliance. Our staff of full-time environmental professionals includes a dedicated air quality team, which provides technical support to our field operations and our customers in relation to emissions compliance. As regulatory requirements and technology evolve, Archrock will continue to be a good steward of the environment, including the natural resources present in the places we work and live.

THE ROLE OF NATURAL GAS IN U.S. ELECTRICITY GENERATION AND AIR QUALITY

As the cleanest burning fossil fuel, the growing abundance of natural gas is helping to meaningfully reduce emissions from the electric generation sector as coal continues to be displaced. According to the U.S. Energy Information Administration, between 2005 and 2019, natural gas production has increased by 88% while energy CO₂ Emissions have declined by 14%. In addition, over the same time period, cumulative U.S. CO₂ emissions reductions from coal to natural gas and coal to non-carbon generation switching totaled 5,465 Million Metric Tons (MMmt). Of this, over 60%, or 3,350 MMmt, resulted from decreased use of coal and increased use of natural gas.



Data Source: U.S. Energy Information Administration, U.S. Energy-Related Carbon Dioxide Emissions, September 30, 2020

AIR QUALITY AND GREENHOUSE GASES

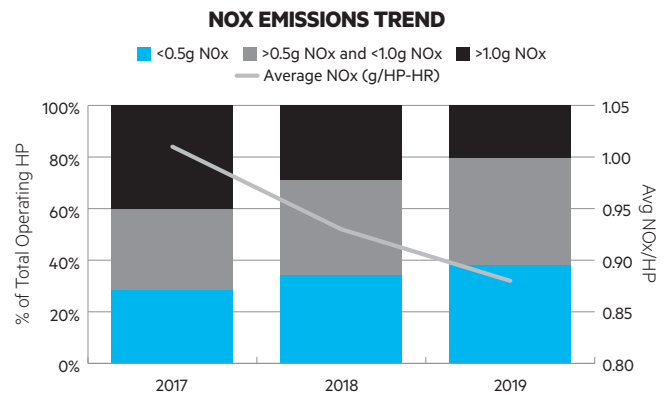
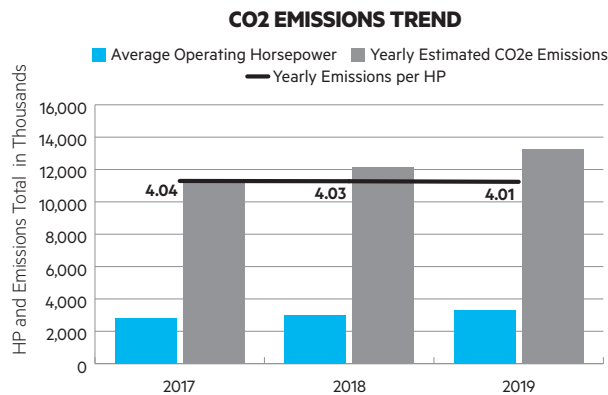
Management of our operations in compliance with all applicable air quality and emissions requirements is important to Archrock and our stakeholders. This is an integral part of our overall environmental strategy.

We provide natural gas compression services to our customers almost exclusively on a contract basis and our services are typically one component of a customer's midstream service application. Although compliance with applicable air quality regulations and reporting is the direct responsibility of our customers, we work to support our customers in meeting or exceeding their compliance obligations through tailored compression equipment design and our routine and preventive maintenance programs. Our dedicated air quality team ("Archrock AQT") closely monitors the various regulations that are applicable to our equipment. These regulations are designed to prevent waste of saleable gas and eliminate or reduce leaks of air pollutants, including nitrous oxide, methane and carbon monoxide and dioxide. Our new equipment purchases and maintenance programs adhere to the requirements of NSPS Quad J, NSPS Quad O/Oa and NESHAP Quad Z.

Our efforts to reduce emissions of pollutants such as NOx and SO2, as well as greenhouse gases such as CO2 and methane, include the following:

- **Fleet upgrade strategy:** We have systematically reviewed our existing fleet to identify and retire older units which no longer serve our strategic objectives, and our multi-year new build program has focused on larger units which emit fewer emissions per horsepower.
- **Electric drive compression:** In 2019, we placed over 12,000 horsepower of new build electric drive compression which displaced approximately 189 tons of CO2 and 39 tons of NOx emissions per year that would have been generated by an equivalent amount of gas powered compression. We will continue to provide the alternative of electric drive compression as our customers seek to reduce total emissions from their midstream and production operations.
- **Telemetry on units:** We have launched a multi-year technology initiative to equip our compression fleet with remote monitoring and provide the tools to better track emissions from gas compression services. Once fully implemented, we expect this technology to inform targets for improving future emissions performance.
- **Telematics:** This technology provides the data necessary to manage idle time and miles driven; combined with our initiative to equip our compression fleet with telemetry, we expect improvements in how we supply the parts necessary for maintenance to decrease response time and further reduce miles driven and associated emissions.
- **Archrock AQT leak detection and management:** Our dedicated emissions staff works with our customers to meet their site-specific requirements.





As an example, in 2010, federal emissions regulations began requiring newly manufactured gas engines to meet a standard of 1.0g NOx, which required the use of better emissions controls as well as more efficient engine designs. In the following years, many states adopted regulations more stringent than the federal requirements, leading to even more advanced controls and engine efficiency improvements. Newly-manufactured engines are now designed to meet 0.5g NOx or better, and newly-set engines are generally required to be equipped with controls to meet the same limit. As Archrock's compression fleet has become newer, it has also become more efficient on a per horsepower basis and emissions have been reduced as a result. This chart shows the improvement in emissions efficiency from 2017 through 2019. As part of our long-term business strategy, we have focused on replacing older small horsepower compression equipment with newer, large horsepower compression equipment. This improves efficiency for our customers while meeting more stringent emission standards.

For more information on potential risks associated with climate legislation and regulatory initiatives, see Archrock's 2019 Annual Report at www.archrock.com/investor-relations/financial-information/annual-reports-proxy-statements.

ENERGY USE

Compressors: Our compressors are generally powered by natural gas derived at the site. At our customer's request and conditioned upon access to electricity at the site, we will also provide electric-powered compression units. Alongside our shift to larger, more efficient units, we have launched a multi-year initiative targeted to equip the units in our fleet with remote monitoring functionality. Remote monitoring is expected to improve service efficiencies and enable us to proactively diagnose and mitigate potential issues. The project will drive efficiency in scheduling preventive maintenance, reduce ad hoc call outs and improve supply chain performance, resulting in reduced vehicle mileage.

Vehicles: All Archrock vehicles are equipped with tools which allow us to monitor vehicle energy consumption and driving habits. Not only do these tools provide the feedback necessary to achieve safe and efficient driving behaviors, but they also help us reduce unnecessary miles driven and idling time.

Facilities: In 2015, Archrock began to replace metal halide and fluorescent lights in our shops and warehouses with LED lighting, which consumes up to 90% less power. This has been a \$278,000 investment that, over the life of LED bulbs, is anticipated to generate savings of approximately \$4.3 million and reduce our greenhouse gas emissions by approximately 495 metric tons of carbon dioxide, or CO₂, equivalent a year. In addition, our corporate office has received the LEED Silver Certification.

WASTE AND SPILLS

Archrock's waste management program is rooted in the waste hierarchy of Reduce, Reuse, Recycle. Management teams at each facility are accountable for developing site-specific waste management plans to identify tasks that produce waste and establish goals for waste reduction within each task. Our largest consumable is lube oil, and we recycle 100% of the lube oil we recover and return to our facility during the preventive maintenance process. In general, we do not store petroleum products in volumes that are subject to the EPA's Spill Prevention, Control and Countermeasure ("SPCC") regulations. In a few of our make ready shops, larger volumes of used oil are stored and we have developed and implemented SPCC regulations as required. We did not experience any Reportable Quantity (RQ) spills during 2019.

HABITAT AND WATER

Our operational footprint does not have a significant impact on biodiversity and habitat. However, as part of our best-in-class services, we support our customers' efforts to minimize their environmental impacts through housing our units in buildings, equipping them with sound mufflers and providing netting in wildlife sensitive areas for additional wildlife protection. Our operations do not rely on a material level of water consumption, nor do we produce a measureable amount of waste water.



PEOPLE

EMPLOYEES

Archrock employed nearly 1,700 people in 21 states, including remote areas, and had a presence in 42 states at year-end 2019. We consider our employees to be our greatest asset, and we consider our Company a member of every community in which we operate.



Non-discrimination: In addition to complying with the letter and spirit of applicable Equal Employment Opportunity laws, we support diversity in hiring and gender pay equity, and have proactively conducted periodic gender pay reviews, making adjustments as necessary thereafter.

Employee Engagement: We regularly assess employee satisfaction and engagement, and continually work toward improvement of both metrics. For each of the last ten years, we have conducted the Gallup® “Q12” employee engagement survey. The Gallup® survey, used by firms of all sizes – from Fortune 500 companies to smaller businesses – is considered the gold standard for obtaining consistent, reliable and anonymous feedback and tracking trends. Approximately 92% of our employee population let their voices be heard. After each year’s results are reported, functional teams are tasked with reviewing their team’s results and with scheduling periodic action planning sessions to address opportunities for improvement. Based on responses to our 2019 survey, Archrock ranked in the 93rd percentile of companies using the Gallup® survey in measuring employee engagement.

Bonus, Health and Welfare Programs: We offer our full-time permanent employees:

- health and welfare benefits for our employees and their family members, including for same-sex partners
- a health savings plan
- a 5% match on 401(k) plan contributions
- an employee stock purchase plan
- participation in an annual or quarterly performance-based bonus program (further described below)
- commencing in 2020, participation in a paid time to volunteer program (further described below)
- paid time off program, including 9 paid holidays, bereavement leave, time off for voting and jury duty
- employee assistance program
- tuition reimbursement (up to \$5,250 per year) for employees and college tuition sponsorship for children of our employees (up to \$8,000 per child), subject to certain restrictions and successful completion of the applicable courses.



Paid Time to Volunteer Program: Starting in 2020, we implemented a paid time to volunteer (“PTV”) program for our full-time permanent employees, providing employees with up to 16 hours of PTV annually for service to a 501(C)(3) non-profit organization.

Performance and Bonus Program: All full-time employees are eligible to participate in either our annual short-term incentive program, which is based on corporate, team and individual performance, or in our quarterly bonus program, which is made generally available to our FSTs and is based on regional performance metrics and individual performance. Our policy is to provide all employees with a mid-year and annual performance review.

The median income of our full-time, part-time, seasonal and temporary employees in 2019, in aggregate, was approximately \$78,000. This calculation included, as applicable, base salary, bonus, overtime and commissions.

Acquiring Talent: We partner with colleges and technical schools across the U.S. to help bring the best and brightest into the energy industry. Many of our partnership efforts are designed to support diversity, foster inclusion and achieve a more technically proficient workforce. The program provides strategic and multifaceted support, which includes internships, supplies and equipment for training and instruction and student organization support. We consider these educational partnerships to be strategic investments in the economic development of local communities as well as the future of the energy business.



Veteran’s Program: Archrock launched a program on Veteran’s Day in 2019 that includes policies, programs and services to support National Guard and Reserve employees in meeting the specific needs related to their ongoing military commitment. This enables us to successfully recruit, retain and develop Guard and Reservists, as well as military veterans, veterans with disabilities and military personnel transitioning to civilian life who have the leadership skills and technical expertise so highly valued by Archrock. We work with various military bases across the U.S. to participate in career fairs and identify base-specific needs for placement of service members transitioning out of the military.

Archrock’s internal veteran’s network, “Archrock Proud,” works to ensure veterans and Reservists are represented throughout the Company beginning with the recruitment process, as well as during onboarding and thereafter with support from fellow employees who are veterans. We also partner with Direct Employers to promote and share job postings with veterans and veterans with disabilities.

Workforce Development: Our FSTs are supported by a dedicated training team. In 2019, our FSTs and shop employees completed over 35,000 hours of on-boarding and technical training. Upon completion of NAFO training, once back in their home service area, new hire field employees enter our short service employee (“SSE”) program. Each SSE is assigned to an experienced mentor so that they may safely apply what they have learned in the classroom in a real world setting, under direct supervision. During the program, an SSE must at all times work under the direction of a mentor. The SSE mentorship has an average duration of six months but varies based on when the SEE is deemed competent to safely work alone.

Archrock has been and remains a leader in developing our technicians by also working closely with Ariel, Waukesha and Caterpillar on training programs for our FSTs. We were the first company to partner with Caterpillar and combine development programs to ensure that Archrock remains at the forefront of the compression services industry. In addition, we offer a number of non-technical, targeted skills-based and career enhancing training programs, including technical orientation for non-technical employees, supervisor coaching, performance management and conflict resolution.



COMMUNITY

Our RockFIT Wellness Program (“RockFIT”) and our Archrock Cares Program find opportunities to bring employees together to enrich our work environment and our local communities. Archrock employees give generously of their money, time and hearts, and we support our coworkers and the causes they champion. In 2019, our employees dedicated countless hours and resources serving local food banks, the Springboard for Mentors Program to mentor at-risk children and the annual Houston Corporate 5k run to support of local parks – just to name a few – as well as various fundraisers that contributed to 13 different charitable organizations across the company.

Committees Led by Non-Executive Employees Only



RockFIT has developed and sponsored corporate fitness challenges each year since its inception in 2016, distributing in excess of \$100,000 in insurance-company sponsored awards and incentives. Employees have participated in activities ranging from exercise challenges and classes to healthy habits involving diet, wellness check-ups and other fitness- and wellness-oriented activities. As a result of RockFIT’s efforts and Archrock’s benefits program, Archrock was named a finalist for the *Houston Business Journal’s* Healthiest Employer Award in the large company category in 2019.

Archrock Cares brings together employees across functions and backgrounds to break down traditional corporate barriers and form stronger bonds through holiday gatherings and other take-a-break from work social events. They also partner with RockFIT on employee health and fitness challenges.

In addition, Archrock Cares prioritizes and coordinates our involvement in community enrichment initiatives. We firmly believe the efforts of our people determine our lasting success as a company and a community member.

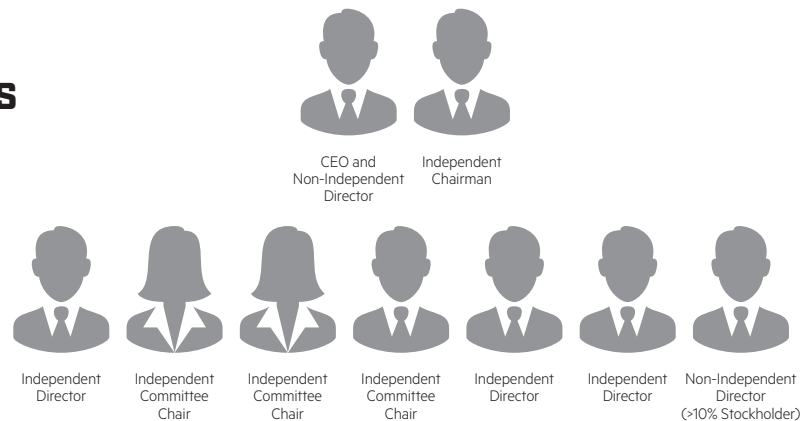


GOVERNANCE

Archrock is actively committed to maintaining the highest standards of corporate governance and business ethics. Our Board is comprised of nine Directors, seven of whom are independent and all of whom have extensive oil and gas industry experience. We have adopted formal policies that guide us in running our operations and supporting all stakeholders with utmost integrity. These policies provide directives for our Board, define our corporate code of conduct, and ensure oversight of our accounting and financial reporting processes, which adhere to Generally Accepted Accounting Principles.

GOVERNANCE HIGHLIGHTS

- Separate Chairman and CEO
- Majority independent board
- 100% independent board committees
- 2 of 9 Directors are female
- 2 of 3 committee chairs are female
- Moderate director compensation
- All Directors are subject to annual election by our public stockholders
- Our Committee Charters and Corporate Governance Principles are reviewed annually
- The independent Directors meet regularly without management present
- The Board and its committees conduct annual self-evaluations
- The Board engages in succession planning and has adopted a succession policy in the event of an unanticipated vacancy in the chief executive officer position



- Our Directors have full access to management
- The Board has adopted stock ownership guidelines for Directors and executive officers
- The Board has adopted a policy prohibiting the hedging or pledging of Company securities
- We use a plurality vote standard with a resignation requirement in the event of a greater number of “withheld” votes than “for” votes
- Our stockholders enjoy equal share voting rights and representation

STOCKHOLDERS AND BOARD OVERSIGHT

Open Communication: Our management team participated in ten energy investor conferences and four non-deal roadshows in 2019 to communicate the Company's mission and receive valuable input from the investment community.

Trading Restrictions: Our policies prohibit the hedging or pledging of Archrock securities by all employees and members of our Board. These individuals are also subject to quarterly trading blackouts and our executives and Directors are required to obtain advance approval to trade in the open market.

Stock Ownership Guidelines: The Board has implemented stock ownership guidelines for itself and senior management to align their interest with our stockholders. More than half of our non-employee Board members' compensation is provided in the form of equity and 50% of our senior management team's 2019 target compensation is equity-based.

Board Oversight of Strategy and Financial Health: We are focused on effectively managing debt, deploying capital strategically to maximize our returns and returning capital to our stockholders through quarterly dividends. Our Board and management team not only regularly review past performance and market behavior, but they consider on an on-going basis anticipated near-term and long-term market expectations. The Board approves an annual business plan and monitors performance against that plan on a quarterly basis.

CODE OF BUSINESS CONDUCT

Our Code of Business Conduct ("Code") applies to all Directors, officers and employees of Archrock, with the expectation that our suppliers, vendors, contractors and partners also abide by the principles in the Code. The Code — supplemented by our Employee Handbook and many topic-specific policies, procedures and standards — addresses, among other things, the following:

- Conflicts of interest
- Business gifts and entertainment
- Public disclosure
- Maintenance of accurate accounts and records
- Compliance with laws, including antitrust and competition, environment, political contributions, securities laws and insider trading, export and import compliance, improper payments and anti-bribery and anti-boycott
- Fair dealing
- Protection and proper use of Company assets
- Confidential information
- Work place practices, including diversity and inclusion, health and safety, workplace violence, illegal drugs and alcohol, and contraband
- Reporting violations—including via our 24/7/365 Compliance Hotline phone number and website

We require all employees to complete Code of Business Conduct training once every calendar year or at least every 12 months to reinforce these principles and requirements. The completion rate for the 2019 Code of Business Conduct training was 100%. Other training modules vary from year to year, and include such topics as careful communications, cybersecurity, trade control, anti-bribery, sexual harassment, anti-corruption and antitrust policies.

RISK MANAGEMENT

During 2019, the Board took an active role, as a whole and through its Committees, in overseeing management of the Company's risks. The Board's role in the risk oversight process includes receiving regular reports from members of senior management on areas of potentially material impact to us, including:

Full Board	Risks associated with capital management, including financing, dividends and capital expenditures
	Strategic, financial and execution risk associated with the annual performance plan and long-term plan, including major operational initiatives
	Mergers, acquisitions and divestitures
	Major litigation, disputes and regulatory matters
	Management succession planning
	Cybersecurity risk and prevention
	Risks associated with safety and environmental, sustainability and social issues
Nominating and Corporate Governance Committee	Risks associated with board effectiveness, corporate governance and Director succession planning
Audit Committee	Financial risks, including financial reporting, accounting, disclosure and internal controls
	Compliance, litigation and tax regulatory matters
Compensation Committee	Risks related to the overall effectiveness and cost of the Company's compensation and benefit programs
	Risks associated with the design of executive compensation, including a mix of short-term and long-term incentive compensation that does not encourage excessive risk-taking
	Performance management as it relates to our executive officers

The involvement of the Board in reviewing, approving and monitoring our fundamental financial and business strategies is important to the determination of the types and appropriate levels of risk the Company will undertake. The Board's committees assist the Board in fulfilling its oversight responsibilities in certain areas of risk and are all comprised solely of independent Directors.

As noted on p. 3, in the ENHANCED SUSTAINABILITY EFFORTS section, in 2020 the Board reviewed and enhanced its approach to oversight of key sustainability strategies and policies and other significant environmental, social and governance risks.

COMPLIANCE HOTLINE

We maintain a Compliance Hotline phone number and web-based reporting tool, available 24/7/365 and managed by an independent third-party provider. If desired, reports to the Compliance Hotline may be made anonymously. The availability of the hotline is posted at all Archrock locations, on our intranet site and on our public website, and it is reinforced in our Code of Business Conduct training. Retaliation for reporting violations or concerns is expressly forbidden. The Audit Committee Chair receives monthly updates on complaints and the full Audit Committee receives a quarterly report. All complaints are thoroughly investigated. Where deemed appropriate, corrective action may include termination of employment, counseling, additional training, revised procedures and ongoing monitoring.



REGULATORY AND COMPLIANCE

Compliance: Our Audit Committee annually reviews and approves our compliance program and receives quarterly updates on our compliance initiatives, including the status of investigations of Compliance Hotline reports, compliance training initiatives and matters related to trade controls.

Anti-corruption: In addition to clearly articulated Policies, we provide compliance training for applicable employees, including all members of management.

Related Party Screening: We recognize that transactions with related persons can present potential or actual conflicts of interest and create the appearance that decisions are based on considerations other than Archrock's and Archrock's stockholders' best interests. Archrock has adopted a written policy on related party transactions to provide guidance and set standards for the approval and reporting of transactions between us and individuals with a direct or indirect affiliation with us, and to ensure that those transactions are in our best interest. Any proposed related-party transaction involving the CEO, CFO or a Board member must be submitted to the Audit Committee for approval prior to entering into the transaction. Other review processes have been established for the assessment and approval of potential related party transactions and conflicts of interest involving other Archrock employees and their family members.

Internal Audit Function: Our internal audit function reports directly to the Audit Committee.

Political Advocacy and Contributions: Our Policies prohibit corporate political contributions. We have selectively engaged in advocacy efforts, focused on state and federal regulations that have a direct impact on our business, to protect the interests of our stakeholders and to ensure fair and appropriate regulatory oversight and policies.

DATA TABLE

	Units	2017	2018	2019
Economic Value Distribution ¹				
Operating horsepower at year-end	Total (in thousands)	3,253	3,530	3,926
Average operating horsepower and production equipment ²	Total (in thousands)	2,787	3,011	3,314
Energy ³				
Fuel consumption (vehicle fleet)	GJ	393,300	392,500	391,300
Electricity consumption (facilities)	GJ	95,600	97,000	59,100
Fuel consumption (compression fleet) ⁴	GJ	160,678,200	172,945,200	189,186,800
Total energy consumption ⁵	GJ	161,167,100	173,434,700	189,637,200
Environment				
Number of vehicles in fleet at year-end	Count	NPT	1,326	1,503
Direct (scope 1) from vehicle fleet ⁶	kg CO ₂	NPT	27.7 million	27.5 million
Emissions (scope 3) from compression and production equipment ⁴	Tonnes CO ₂ e	11.3 million	12.1 million	13.3 million
Emissions per operating horsepower ⁴	Tonnes CO ₂ e	4.04	4.03	4.01
Groundwater water withdrawal from operations ⁷	Cubic Meter (m ³)	0	0	0
Fresh water consumed	Cubic Meter (m ³)	0	0	0
Number of reportable spills ⁸	Count	0	0	0
Volume of reportable spills ⁸	Cubic Meter (m ³)	0	0	0
Health and Safety ⁹				
Number of hours worked (contractor and employee)	Hours	4.5 million	5.0 million	5.6 million
Total recordable incident rate ¹⁰	Cases per 200,000 hours worked	0.36	0.40	0.54
Lost-time injury frequency ¹⁰	Cases per 200,000 hours worked	0.00	0.04	0.18
Fatalities	Number	0	0	0
Miles driven	Miles	31.8 million	38.0 million	38.1 million
Total preventable vehicle incident rate ¹¹	Cases per 1,000,000 miles driven	0.60	0.63	0.32
Total recordable vehicle incident rate ¹¹	Cases per 1,000,000 miles driven	0.09	0.11	0.21
Social				
Full time permanent employees	Count	1,667	1,685	1,657
Part time employees	Count	16	11	9
Contract and temporary employees	Count	84	91	126
Corporate employees	Count	545	539	537
Field employees	Count	857	888	874

	Units	2017	2018	2019
Shop employees	Count	281	269	255
Male	%	86	86	86
Female	%	14	14	14
Employees who self-identify as Caucasian	%	78	74	72
Employees who self-identify as ethnically diverse	%	22	26	28
Women in management/supervisor positions	%	12	12	12
Employees under age 30	%	12	13	14
Employees aged 30 to 50	%	54	53	52
Employees over age 50	%	34	34	34
Number of board members	Count	8	8	9
Women on the board	%	25%	25%	22%
Operational and technical training	Classes Held Hours Trained No of Employees	119 36,274 932	120 41,898 1,030	109 36,694 925
Total safety training sessions offered Total average safety training per employee	Count Avg minutes per EE	45 2,880	43 2,160	43 2,160
Compliance training ¹²	Total minutes	118,448	67,854	68,478
Average minutes per employee trained	Avg minutes	75	50	51
Participation rate	%	100%	100%	100%
Number of compliance hotline complaints	Count	13	24	15
Complaints requiring corrective action	Count	4	13	8
Average time to resolution	No. of Days	< 21	< 21	< 21
Result of annual employee engagement survey ¹³	Gallup Grand Mean Participation Rate	4.09 89%	4.32 92%	4.33 92%

Footnotes:

NPT: Not previously tracked

Economic
¹ For financial performance and economic value distributed among operating costs, employee compensation and benefits, providers of capital, stockholders, government and retained earnings, see our Form 10-K for the years ending December 31, 2017, 2018 and 2019.

² Based on average monthly operating horsepower and production equipment (operating assets such as cooler packages); excludes horsepower that is on standby and generating revenue. Because of the adjustments necessary to calculate emissions and energy use, this number differs from Average Operating Horsepower reported in our financial statements.

Energy
³ Calculated according to the U.S. Energy Information Administration standards.

⁴ Compression fleet energy use and emissions are estimated based on average monthly operating horsepower and production equipment, OEM specifications and actual maintenance downtime records, as well as internal estimations (applied consistently year-over-year) with regard to quality of fuel source, customer-initiated downtime and customer loading.

⁵ Includes all components of energy use: gasoline for our vehicle fleet, electricity used to power our offices and estimated natural gas and electricity to power our compression fleet and production equipment.

Environment
⁶ Estimated by Mason Anderson & Gautam Boggavarapu Business Intelligence and Analytics based on the number of vehicles in our fleet, the manufacturer emissions information based on the make, model, age and fuel source of each vehicle and miles driven.

⁷ Our operations do not involve a measurable amount of fresh water usage and consumption is limited to what is typically required to support shop and office staff.

⁸ Reportable spills are defined by the applicable regulatory body for the jurisdiction in which a release occurs.

Health and Safety
⁹ Metrics include employees and contractors.

¹⁰ Calculated pursuant to OSHA guidelines: Total number of incidents x 200,000/divided by total hours worked during the year covered.

¹¹ Calculated pursuant to API guidelines: Total number of incidents x 1,000,000 miles/divided by mileage driven during the year covered.

Social
¹² Code of Business Conduct training is our foundation and is provided annually. Other targeted courses are determined based on relevant, contemporary issues. The length of our antitrust course resulted in the atypical total minutes reflected in the chart for 2017.

¹³ Grand Mean is calculated by Gallup® on a scale of 1.0 to 5.0 (representing low to high engagement).

SASB PERFORMANCE TABLE

Topic	Code	Disclosure
Greenhouse Gas Emissions		
Gross Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-MD-110a.1	As discussed on page 13, our customers are responsible for tracking and reporting air emissions associated with their operations, which include gas compression equipment provided by us. Emissions reported in the Data Table on page 23 are associated with our field services truck fleet. See also page 12 - 14.
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MD-110a.2	
Air Quality		
Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	EM-MD-120a.1	As discussed on pages 12 - 15, our customers are responsible for tracking and reporting air emissions associated with their operations, which include gas compression equipment provided by us. We continuously work to improve the performance of our compression fleet with respect to air emissions and work with our customers to help them meet or exceed federal, state, and local requirements
Ecological Impacts		
Description of environmental management policies and practices for active operations	EM-MD-160a.1	As discussed on pages 13 - 15, our customers own or lease the land where they operate and are responsible for tracking and reporting environmental incidents and restoring acreage disturbed. As a pure-play gas compression services provider, our ecological impact is limited in scope. See also the Data Table on page 23.
Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat	EM-MD-160a.2	
Terrestrial acreage disturbed, percentage of impacted area restored	EM-MD-160a.3	
Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered	EM-MD-160a.4	
Competitive Behavior		
Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	EM-MD-520a.1	Not applicable. We do not own pipeline or storage assets.

Topic	Code	Disclosure
Operational, Safety, Emergency Preparedness & Response		
Number of reportable pipeline incidents, percentage significant	EM-MD-540a.1	Not applicable. We disclose relevant safety metrics applicable to our compression services business, including TRIR and PVIR on pages 9 -11 and in the Data Table on pages 23 - 24.
Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	EM-MD-540a.2	
Number of (1) accident releases and (2) non-accident releases (NARs) from rail transportation	EM-MD-540a.3	
Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	EM-MD-540a.4	See pages 9 - 11.
Activity Metric		
Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	EM-MD-000.A	Not applicable. We provide compression services only and do not engage in the physical transport of these products.



FORWARD-LOOKING STATEMENTS

This Corporate Responsibility Report contains forward-looking statements that may state Archrock's or its management's intentions, beliefs, expectations or predictions for the future. Such forward-looking statements are subject to certain risks, uncertainties and assumptions, and typically can be identified by the use of words such as "will," "expect," "estimate," "anticipate," "forecast," "plan," "believe" and similar terms. Although Archrock believes that its expectations are reasonable, it can give no assurance that these expectations will prove to have been correct, and actual results may vary materially. Factors that could cause actual results to differ from those implied by the forward-looking statements are set forth in the Company's most recent Annual Report on Form 10-K, quarterly and other periodic reports, current reports and other filings with the Securities and Exchange Commission at www.sec.gov. Archrock undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

FUTURE UPDATES TO THIS REPORT

This report will be updated following the availability of data for the most recently completed fiscal year.

